

Curriculum Vitae

Name Dr Evan Yacoub.

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Certificate of Completion of Training (CCT) Psychiatry of Learning Disability, 2008 (UK)

Education & Training

2006-2010 St George's, University of London. Diploma followed by MSc in Forensic Mental health

2005-2008 South West London and St George's Psychiatry of Learning Disability SpR (Specialist Registrar) Rotation, London.

2001-2004 Camden and Islington Psychiatry SHO (Senior House Officer) Rotation, London.

1995-2000 University of Glasgow.

1993-1994 St Aloysius Catholic College, London.

Qualifications

2010 MSc, Forensic Mental Health.

2008 CCT in the Psychiatry of Learning Disability & placed on GMC Specialist Register.

2004 MRCPsych (membership of the Royal College of Psychiatrists following successful completion of relevant exams)

- 2000** MBChB with Commendation.
- 1994** A grades in Biology, Chemistry and Maths A-Levels.

Registration

Registered on the Irish Psychiatry and Psychiatry of Learning Disability Specialist Division of the register by the Medical Council (Ireland), 2012-date.

Previously fully registered and licensed as a medical practitioner with the General Medical Council (UK). I was on the GMC Specialist Register prior to moving to Ireland (GMC Number 4707576) & was approved by the Secretary of State under section 12(2) of the 1983 Mental Health Act as having special experience in the diagnosis and treatment of mental disorder.

Present positions

Consultant Psychiatrist, Brothers of Charity Service for people with Learning Disability, Galway. (Feb 2013 to date) 0.8WTE

Consultant Psychiatrist, HSE, East Galway ID service, Ballinasloe (Feb 2013 to date) 0.2 WTE

Learning Disability Tutor; West of Ireland Deanery (April 2014 to date)

Member of the Specialist Registration Committee; College of Psychiatrists of Ireland (2015 to date)

Previous positions

2014-2017 Chair, Faculty of Learning Disability, College of Psychiatrists of Ireland

2009-2013 Consultant Psychiatrist, Specialist Secure Service for people with Learning Disability, East London Foundation NHS Trust

2005-2009 Specialist Registrar in the Psychiatry of Learning Disability, South West London and St George's Psychiatry of Learning Disability SpR Rotation, London.

2008 Acting Consultant, Wandsworth Community Learning Disability Team, South West London and St George's Mental Health NHS Trust.

- 2004-2005** Registrar in Psychiatry, Prince of Wales Hospital, Sydney.
- 2001-2004** Senior House Officer, Camden and Islington Psychiatry SHO Rotation, London.

Prizes

- Clinical Excellence awards in 2011 and 2012 at East London Foundation Trust.
- Co-author for 'Outstanding Paper Award Winner' at the Literati Network Awards for Excellence 2012.
- Lead author for most downloaded British Journal of Learning Disability article in 2009.
- Alex Shapiro Poster Prize, Annual meeting, Royal College of Psychiatrists, Faculty of Learning Disability, Glasgow, 2004.

Previous Clinical posts

- Feb 2009-Feb 2013** Consultant Psychiatrist, Specialist Secure Service for people with Learning Disability, East London Foundation NHS Trust
- Aug 2008-Dec 2008** Acting Consultant, Wandsworth Community Learning Disability Team, Springfield Hospital, London
- July 2008-Jan 2009** SpR, Assessment & Intervention Team for people with a Learning Disability, Springfield Hospital, London
- June 2008- July 2008** SpR, Richmond Community Learning Disabilities Team
- June 2007- May 2008** SpR, Phoenix Rehabilitation ward, Springfield Hospital, London
- Nov 2006- May 2007** SpR, Assessment & Intervention Team for people with a Learning Disability, Springfield Hospital, London
- Oct 2005- Oct 2006** SpR, Richmond Community Learning Disabilities Team
- Nov 2004 - May 2005** Registrar post, Mood Disorders Unit, Prince of Wales Hospital, Sydney

Feb 2004- Aug 2004	SHO, Research post, University College London
Aug 2003- Feb 2004	SHO, North London Forensic Service, Chase Farm Hospital, Enfield
Feb 2003- Aug 2003	SHO, Psychiatry of Learning Disability, Islington LD partnership, London
Aug 2002- Feb 2003	SHO, Mental Health Care of Older People, Whittington Hospital, London
Feb 2002- Aug 2002	SHO, PICU, Noel Harris Ward , St Lukes' Hospital, London
Aug 2001- Feb 2002	SHO, General Adult Psychiatry, St Pancras Hospital, London

Special Interest Sessions

January 08 to Sep 08	Honorary SpR, MIETS Low Secure Learning Disability Unit, Bethlem Royal Hospital, Beckenham
May 2007 to Jan 09	SpR, Epilepsy clinic for people with a Learning Disability, Springfield Hospital, London.
Jan 2008- July 2008	SpR, Sex Offender Treatment Programme, The Shaftesbury Clinic, Springfield Hospital, London
April 2006- Oct 2006	SpR, Family Assessment Clinic for people with a Learning Disability, Kingston
Dec 2005- June 2006	SpR, Child and Adolescent ADHD and Autistic Spectrum Disorders Clinic at Richmond Royal Hospital

Clinical skills and responsibilities

Responsibilities in my current posts include;

- Assessment and treatment of inpatients & outpatients with a learning disability presenting with mental health problems and severe challenging behaviour.
- Assessment of children with a learning disability presenting with mental health problems and severe challenging behaviour in

partnership with a paediatric service (Feb 2013-Feb 2018). This was a new and interim service development prior to the appointment of a Consultant Psychiatrist working with children with a learning disability.

- Participation in mental health tribunals, an on call rota and consultants' meetings for the local inpatient psychiatry service.
 - Monitoring of out of country & county placements.
 - Working across a number of services in the voluntary sector and the HSE.
 - Carrying out assessments in relation to Ward of Court applications as required.
 - Carrying out HCR20 & RSVP risk assessments as required
- My other clinical skills include;
- I have prepared a number of Medico-legal reports for criminal, court of protection and family court proceedings involving people with a learning disability and have given evidence in court as a Professional and Expert Witness on a number of occasions.
 - I am trained facilitator for SOT-SEC ID, a sex offender treatment programme adapted for people with a learning disability.

Audit

As a trainee I was involved in a number of audit projects in which I compared practice to standards, and helped to implement and support change:

- Physical examinations on newly admitted psychiatric inpatients audit (2003).
- CPA documentation audit (2003).
- Side effects monitoring audit in inpatients with a learning disability on psychotropic medications (2006).
- Clinical documentation for patients zoned as red/high risk audit (2008).

During my first substantive consultant appointment I was significantly involved in ongoing audit processes in the context of ensuring that the standards set by service quality regulators particularly the CQC (care quality commission) are met. These include standards for multi-disciplinary reviews, clinical documentation, support processes for the inpatients and medication charts. I also implemented the use of the greenlight toolkit, a service self-assessment audit tool which evaluates areas such as partnerships with primary care, agreed boundaries between services and mental health promotion.

In my current post I have been involved in auditing the Psychiatry electronic database including the areas of diagnoses, safe prescribing and therapeutic drug monitoring in addition to being involved in inpatient care plan audits. I have also recently carried out an audit into day centre attendance at the East Galway ID service.

Research

My research generally falls into two areas, quality of life issues and service development for people with a learning disability. As part of my research;

- My recent and current research focuses on challenging behaviour, service provision and carer needs.
- I have used SPSS Quantitative Software and the DISCO autism assessment tool for a research project looking into the behavioural phenotypes of Foetal Alcohol Syndrome.
- I have been commissioned to write an article on risk assessment in intellectual disability services and a book chapter on carers for people with a learning disability.
- I co-wrote a book chapter on Human Rights and Learning Disabilities.
- I co-wrote a qualitative project where I interviewed men and women with a learning disability in order to ascertain their views on the way services approach their relationship, sexual lives and parenting.
- I carried out qualitative interviews with men who have a learning disability in community and forensic settings in order to identify unmet service needs concerning the sexual lives of people with a learning disability. This project was helpful in improving my knowledge of using Qualitative Software.
- I have carried out research and published articles on Secure Services for people with Learning Disabilities and Sex, the Law and Learning Disability.
- I have reviewed an article for the British Journal of Learning Disability and a book for JARID.
- I completed an MSc in Forensic Mental Health. My project involved analysing referrals and staff perceptions in a secure service for people with a learning disability in order to investigate the concept of "secure provision".
- I co-wrote a book chapter on Mental Disorder, Learning Disability and offending, and a second chapter on Forensic Learning Disability.

Management and Leadership

- I am currently enrolled on a leadership course titled 'Leading Care 1'. This has provided me with the opportunity to confront challenging situations such as meeting patients and carers who found healthcare they received or witnessed to be wholly unsatisfactory, press briefings, and giving and receiving difficult feedback within a learning set. As well as completing learning objectives my own learning goals include holding underperformance to account and developing communication and feedback fora.
- In my current consultant role I oversee the financial and clinical governance of the psychiatry service, attend Heads of Department meetings and Management & Monitoring group meetings in relation to Safeguarding issues. I have written up business cases for new initiatives and implemented service

- developments such as joint Psychiatry/Paediatric clinics.
- I have been involved in designing an interim and long term structure for MHID teams in the CHO I work in with a view to implementation in the very near future. I am also involved in providing KPI data to the national mental health division as clinical lead for a rural/urban champion clinical site.
 - As the chair of the Learning Disability faculty I helped to represent the faculty at the college of psychiatrists of Ireland council meetings in addition to facilitating training initiatives, co-writing position papers, meeting with external stakeholders such as regulatory bodies and being involved in responses to media queries.
 - I am a member of the Specialist Registration Committee at the College of Psychiatrist of Ireland and my role includes assessing new applications to the Medical Council of Ireland to be placed on the specialist register.
 - I have undergone training to review applications under the freedom of information act .
 - I was the clinical lead for a Specialist Secure Learning Disability Service, and my role involved the recruitment of staff, marketing, negotiating commissioning arrangements and attending strategic management meetings.
 - The service received a very favourable CQC report which commented on the service's "impressive timetable of therapeutic and leisure activities" and good examples of patient involvement in the day to day decisions and running of the service.
 - I was part of an executive committee involved in a needs assessment which looked at where people with a learning disability and forensic or significant challenging behaviour needs originating from London are placed. This was commissioned by NHS London and attracted a £80k grant. I have been involved in a similar project in Galway for HSE West assessing the needs of out of county & placements.
 - I attended a "Managing for High Performance" course which focused on appraisal and giving feedback to trainees.
 - I attended a "Managing Change" course, which focused on the drivers of change in services and the concept of Change Management.
 - I attended a "Politics, Power and Persuasion" course during which I used the Myers Briggs Instrument. I also took part in a forum exploring health economy where I presented to a Health Select Committee chaired by an ex-MP as part of my role as a Chief Executive of a fictitious Acute Care Trust.
 - I attended a Leadership course which explored "New Ways of Working".
 - I attended an investigating complaints course.
 - I have carried out two serious untoward investigations in the UK and one in Ireland.
 - As part of my role with Venus Healthcare Group I provided advice on a number of operational and service provision issues for this independent provider which commissions a number of residential care homes for people with a learning disability. These include marketing strategy, staffing and training requirements, operational policy and meeting CQC guidelines.
 - I have undergone training in PRINCE2, in relation to project management in controlled environments.

Teaching & Education

- I recently facilitated 'medfest', an international medical film festival for medical students at NUIG.
- I am an OSCE examiner for medical student examinations. .
- As the Learning Disability Tutor locally I am involved in allocating trainees to posts and supporting their training & interviewing training applicants. .
- I have taken part in small and large group medical student teaching. This has included teaching students attached to my clinical teams and lecturing students at the Royal Free, St George's and National University of Ireland Galway Medical Schools, as well as Community Disability Teaching at St George's and Galway.
- I assisted in the assessment of SHOs preparing to sit parts 1 & 2 of the MRCPsych exams during Mock-OSCE examinations, and have given MRCPsych Course lectures.
- I attended a workshop on assessing competencies in the Psychiatry of Learning Disability.
- I have carried out a number of workplace based assessments for junior doctors including assessed clinical encounters, case based discussions and journal club presentations.
- I shadowed Professor Sheila Hollins, president of the Royal College of Psychiatrists, and attended meetings on Health Inequalities. The main objective of the sessions was to construct a set of core competencies to be integrated into specialty curricula.
- I volunteered to undergo a mock "Fitness to Practice" assessment at the General Medical Council in order to validate the new assessment tool for doctors in difficulty.
- I have attended a training course on Clinical Problem Based Learning.
- I have written a number of teaching and training articles.
- I have taken an active role in the provision of multi-disciplinary staff training during both consultant appointments and set up a number of training away days.
- I provide regular supervision to junior doctors and have also provided research supervision to assistant psychologists.
- I have taken on a number of medical students throughout my clinical placements.

Publications

- Patel. S ; Yacoub. E (2018 in press. Submitted to the Irish Journal of Psychological Medicine). Hyperkinetic disorder in a community service for people with intellectual disability.
- Yacoub. E; Dowd. H & McCann. L (2018 in press) Impact of challenging behaviour on siblings of people with autism. Passed initial screen of the AMHID journal.
- Gulati. G; Quigley. S; Murphy. V; Yacoub. E; Bogue. J; Kearns. A; O'Neill. C; Kelly. M; Morrison. A; Griffin. G; Blewitt. M; Fistein. E; Meagher. D & Dunne. C (2018 in press, accepted by the international journal of prisoner health) A novel care pathway for prisoners with intellectual disability designed through a Delphi process.
- Yacoub. E (2017) The Mental Health of People with Intellectual Disability is a Human Rights issue. Frontline, vol 108.
- Yacoub. E (2016) Psychiatric and Behavioural Disorders in Intellectual and Developmental Disabilities by Colin Hemmings and Nick Bouras (3rd edition, Cambridge University Press, 2016); Book Review. The Journal of Applied Research in Intellectual Disability. Issue 0 PP 1-2
- Yacoub. E; Dowd. H & McCann. L (2016) 'Impact of Challenging Behaviour on Families and Avenues for Support' in 'Learning Disabilities: Assessment, Management and Challenges', R Parsons Ed., pp153-172, Nova Publishing; New York.
- Yacoub. E (2015) Community Intellectual Disability Psychiatry provision in Ireland; a service description. Frontline, Vol 98 pp1-3.
- Yacoub. E (2015) older people with a learning disability: are there family-friendly options in care delivery? Frontline, Vol 97 pp25-26.
- Yacoub. E (2014) The access of families with children with a learning disability to Respite in Ireland; An overview. Frontline, Vol 96 pp 13.
- Hall. I ; Yacoub. E; Boast. N; Bates. R Stamps; R. Holder; S & Beadman. M (2014) "Secure inpatient services: a needs assessment", Journal of Intellectual Disabilities and Offending Behaviour, Vol. 5 Iss: 1, pp.38 - 53
- Yacoub, E (2013) Forensic Questions; Is the UK experience relevant in Ireland? Frontline. Vol. 91, pp 18-19.
- Yacoub, E; Latham, R (2012) Assessing risk in services for people with intellectual disability. Advances in Mental Health and Intellectual Disabilities, Vol. 6 Iss: 6, pp.301 – 307.
- Hall, I; Yacoub, E (2012) Human Rights for people with Intellectual Disabilities. Chapter 25 in 'Mental Health and Human Rights Vision, praxis, and courage' by Michael Dudley, Derrick Silove, and Fran Gale. Oxford University Press.
- Mukherjee, R; Layton, M; Yacoub, E; Turk, J (2011) Autism and autistic traits in people exposed to heavy prenatal alcohol: data from a clinical series of 21 individuals and nested case control study Advances in Mental Health and Intellectual Disabilities 5 (1) (see Prizes)
- Yacoub, E (2010) Low Security: Patient characteristics which lead to an offer of admission and staff perceptions in a unit for people with intellectual disability. AMHLD, 4 : 25-34.

- Hall I, Yacoub E, Yusufi B (2010) Secure inpatient services for people with intellectual disability; lessons from developing a new service. AMHLD , 4 :15-24.
- Yacoub, E; Hall, I (2009) Chapter 12, management of offenders with intellectual disability. In Intellectual Disability Psychiatry: a practical handbook, edited by Hassiotis, A, Barron, DA and Hall, I. ISBN 9780470742518.
- Yacoub E, Hall I. A Qualitative Study of People with a Intellectual Disability's Perception of the Support Received from Services with Regards to their Sexual Lives and Relationships, *in* Sexuality Education and Attitudes (Editors Stanovic J, Lalic M) Nova Publishers, New York (2010) 193-204.
- Yacoub. E; Hall. I. (2008) The sexual lives of men with mild learning disability: a qualitative study , (ranked first in the top 10 most downloaded articles from the British Journal of Learning Disabilities in 2009. The paper was downloaded a total of 741 times).
- Hall, I; Yacoub, E. (2008) Sex, relationships and the law for people with learning disability. Advances in Mental Health and Learning Disabilities. 2 (2).
- Yacoub, E; Hall, I; Bernal: J. (2008) Secure inpatient services for people with learning disability: Is the market serving the user well? Psychiatric bulletin. 32: 205-207.
- Yacoub, E. (23rd of July, 2007) Stalking's toll on mental health professionals. Health Service Journal.

Posters

- Babalola. O; Yacoub E (2012) Epidemiological survey of service users attending Mental Health Intellectual Disability Clinic in Galway. (displayed at the winter conference of the College of Psychiatrists of Ireland).
- Mukherjee. R; Beadman. M; Yacoub. E; Akinlonu. L; Hall, I. (2010). Outcome measures in a medium secure service for people with intellectual disabilities. (displayed at the Faculty of Learning Disability Annual meeting, 2010).
- Yacoub. E; Hall. I. (2004) A Qualitative Study of the Perception of sexuality in Men with Mild Learning Disabilities in Community & Forensic settings (See Prizes)

College Conference Presentations & Workshops

- Yacoub.E & Guerin. S (2017) Respite; what is it, why is needed and how much does it cost? Royal college of Psychiatrists.
- Gulati. G; Yacoub. E; Kearns. A (2017) Forensic Services for People with Intellectual Disability in the Republic of Ireland. College of Psychiatrists of Ireland.
- Yacoub. E & Akinlonu. L (2010) marketing services for PWLD. Royal college of psychiatrists.

